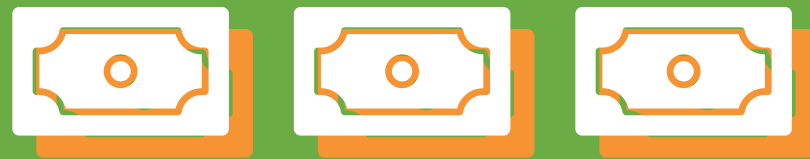


Compensation



6% of people believe they are paid **above** market rate



33% of people believe they are paid **at** market rate



60% of people believe they are paid **below** market rate



The Economy



22%

said they felt **positive**
about the economy
compared to last year

said they felt **neutral**
about the economy
compared to last year

24%

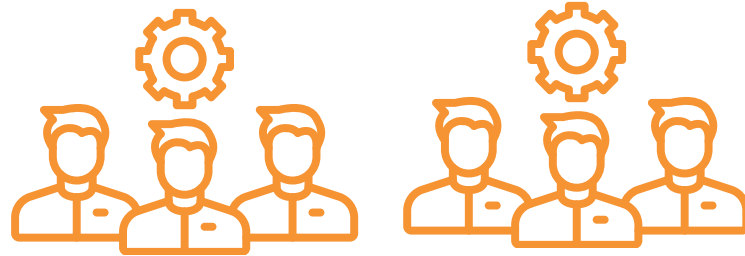


54%

said they felt **negative**
about the economy
compared to last year

Respondents number one priority when moving roles:

Company Culture



28%

Work-Life Balance



39%

Professional Development



13%

Compensation



20%



elliott scott

Company Culture



43% of respondents said they do like their companies culture

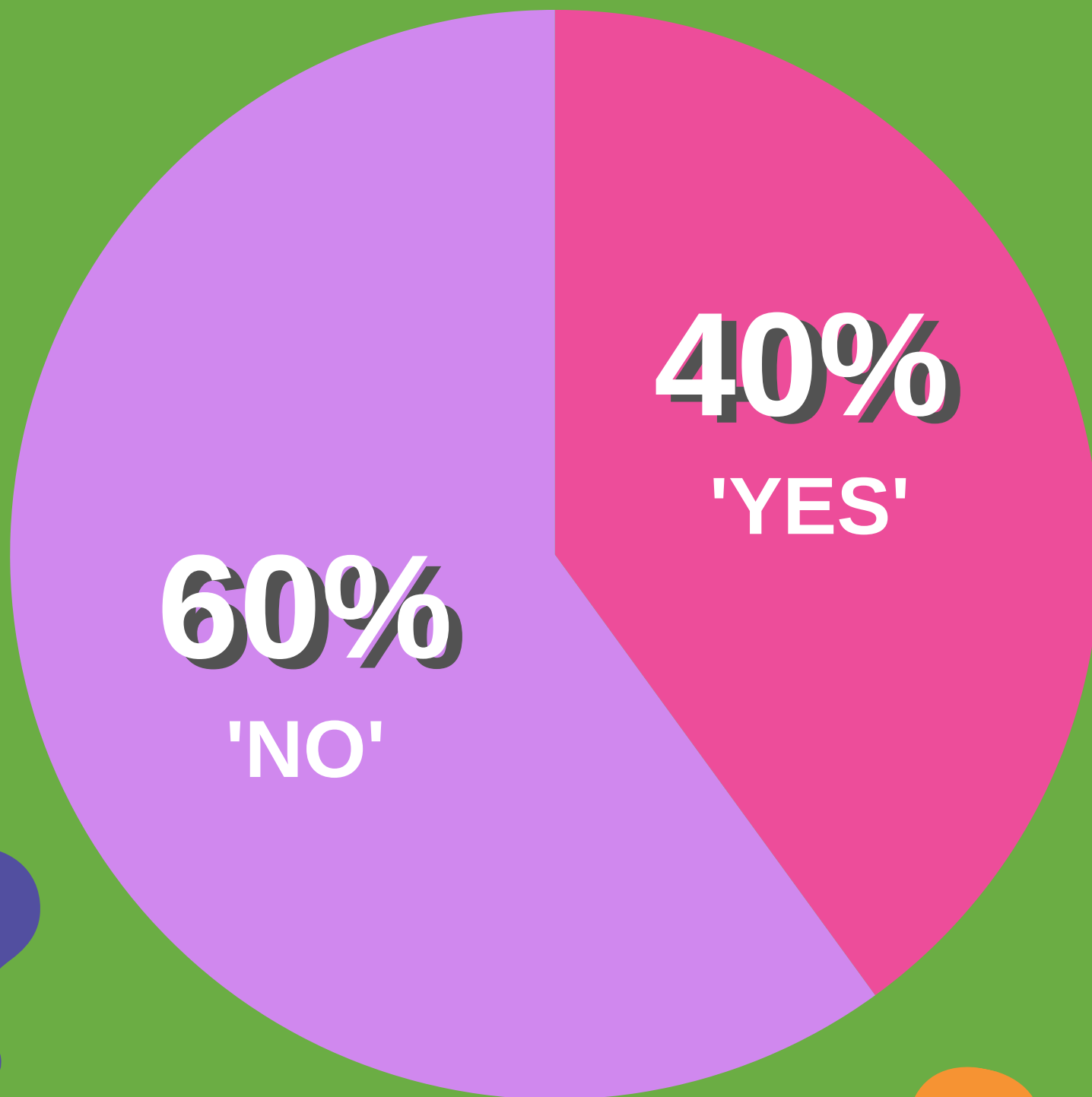


25% of respondents said they sometimes like their companies culture



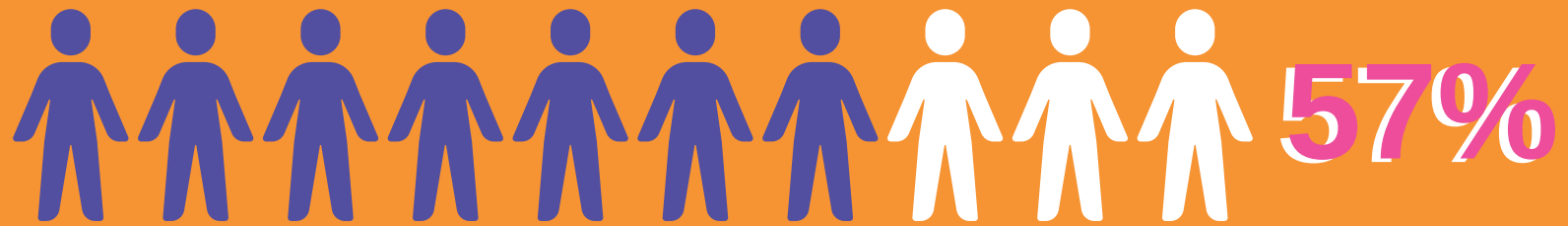
31% of respondents said they don't like their companies culture

Do you think your company is doing enough to address DEI?



Respondents preferences for the following company benefits:

Work-life balance:
Flexible and remote working/
Additional paid time off



Health and wellness: Mental wellbeing, Physical fitness and Healthcare



Perks: Free Food and beverages / Leisure discounts / Tech set up / Freebies

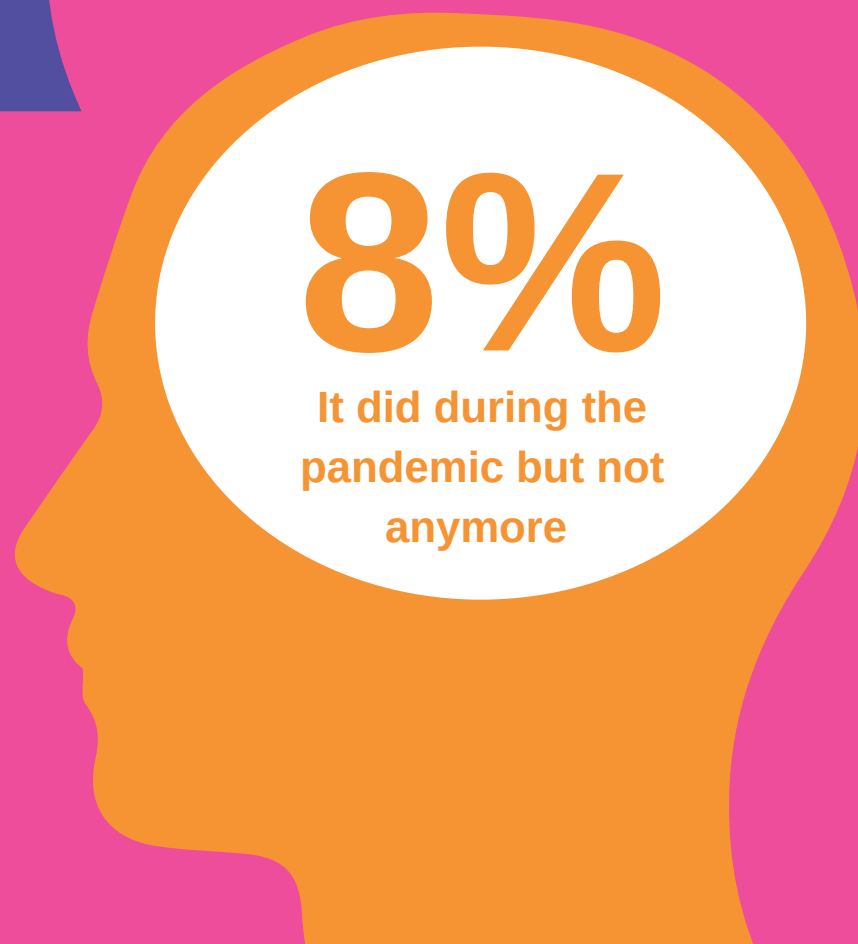
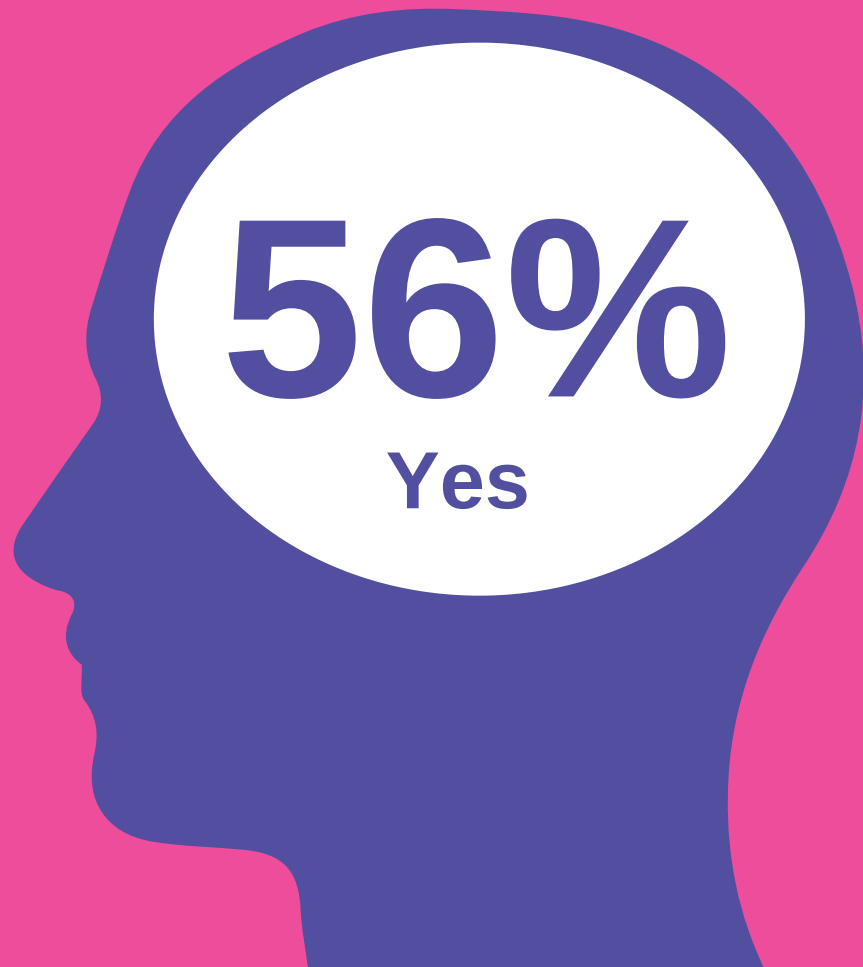


Financial: Bonus, Pension, Shares, Financial support for training/education



elliott scott

Organisations that support their employees mental health:



Respondents said who they would turn to if their mental health was declining:



32% of people their
Line Manager



20% of people said
HR



24% said a fellow
colleague



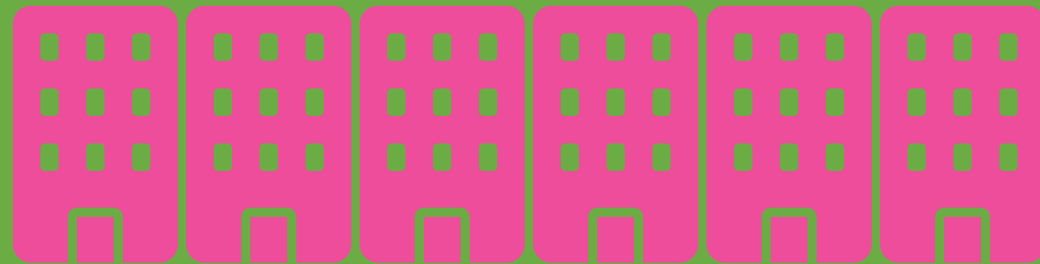
25% said **no-one**



Improvements for work / life balance:



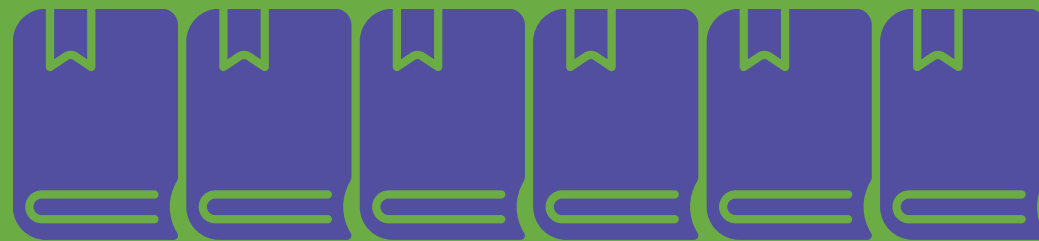
10% said having more **paid holiday**



63% said having a **four day work week**



8% said taking **regular daily breaks**



20% said having an **achievable workload**



elliott scott

Respondents who believe the Metaverse has a role to play in the future of work



26%

respondents said
no

20%

respondents said
somewhat

43%

respondents said
yes

10%

no idea what
the metaverse is